

**The Authors Guild, Inc., and Authors Guild Foundation**

**Joint Resolution for Adoption by the Authors Guild's Council and the Authors Guild  
Foundation's Board**

**at a Meeting Duly Called and Held on June 25, 2020**

WHEREAS, the Council and Board recognize the great harm that has been done to Black people and other people of color as a result of this country's racist history, and that part of that harm is reflected in the way in which Black people have been portrayed in our nation's literature as well as the suppression of Black authors' voices, which are not adequately reflected in the nation's literary canon; and

WHEREAS, the Council and Board recognize that it is part of the Guild's and the Foundation's respective missions to advocate for all authors published in the U.S. and foster diverse voices in American literature to ensure that a rich, diverse body of literature can flourish; and

WHEREAS, the Council and Board recognize that the Guild and the Foundation, respectively, can and should play a role in addressing concerns of diversity, equity, and inclusion both internally and in their programmatic work;

NOW, THEREFORE, BE IT

RESOLVED, that the Council hereby authorizes the creation and implementation of Guild programs and policies, and the Board hereby authorizes the creation and implementation of Foundation programs and policies, that will promote diversity, equity, and inclusion, both internally and in the organizations' respective programmatic work; this will include the creation of a DEI committee, and may include comprehensive DEI policies and procedures, retention of a consultant, drafting of anti-racism and other public and internal statements, and creating programs promoting Black authors and other authors of color, as well as such other actions as may be deemed appropriate.